

RESIDENT HANDBOOK Policies and Procedures

II. N. ELIGIBILITY AND VISA SPONSORSHIP

N.1. Introduction

1. Federal Law obliges Loyola to verify the identification and work authorization of all Employees. For residents, this is performed by the Office of Graduate Medical Education.
2. Residents are not eligible to begin work, or participate in the program in any capacity, prior to supplying valid and current work authorization.
3. When a visa is required, it is the responsibility of the resident to obtain and maintain a valid and current visa and/or valid and current work authorization.
4. If at any time within the term of the agreement the resident ceases to maintain appropriate work authorization, the resident's Graduate Medical Education agreement may be terminated. Residents without a valid ECFMG sponsored visa and work authorization cannot hold a Graduate Medical Education agreement, participate in clinical and laboratory activities (including observation) or research at any training site and cannot be paid.
5. Residency program personnel and Loyola University Medical Center (LUMC) will not discriminate against an applicant on the basis of national origin or citizenship.
6. Federal regulations do not permit any additional activity or compensation outside of the defined parameters of the approved program. Unauthorized employment or "moonlighting" is prohibited for trainees holding J visas.

N.2. Visa Policy for Graduates of International Medical Schools

1. An International Medical School Graduate (IMG) is defined as a graduate of a medical school located outside of the United States.
2. LUMC accepts only J-1 and J-2 visas sponsored by the Educational Commission for Foreign Medical Graduates (ECFMG). LUMC does not sponsor visas.
3. It is the responsibility of the resident to obtain the appropriate J-1 or J-2 visa and to be familiar with and follow the requirements and responsibilities of participating in the ECFMG Exchange Visitor Sponsorship Program.
4. Residents are responsible for all costs associated with obtaining and maintaining a J-1 or J-2 visa.

N.3. Research fellows

Visa needs for research fellows and other academic staff will be handled through the department office sponsoring the research. Individuals with this type of work authorization are not eligible for participation in a graduate medical education program.